



BONNEVILLE POWER ADMINISTRATION
TRAINING ANNOUNCEMENT – Fiscal Year24

Portland State University
Center for Public Service
2024 to 25 Executive Seminar Program
in Natural Resources Leadership

OPENS: July 22, 2024

CLOSES: August 2, 2024

WHO MAY APPLY:

Current GS-12 to GS-15 employees of the Bonneville Power Administration are encouraged to apply.

To remain eligible, interested candidates must remain at GS-12 (or higher) grade level (permanent or acting) throughout the program period (October 2024 to June 2025).

Participation in the Portland State University Executive Seminar Program does not result in a promotion.

GENERAL INFORMATION:

The Executive Seminar in Natural Resources Leadership (ESP) is a case-study-based professional program run by Portland State University's Hatfield School of Government that helps mid-career natural resource leaders explore and expand leadership competencies and establish pathways for career-long leadership learning and development.

Each year, ESP visits communities throughout the West to connect with local leaders dealing with natural resource challenges. Through presentation, conversation, guided study, peer-to-peer sharing, and teamwork, cohort members deepen their sense of leadership, build support networks, and witness many different styles and approaches to solving complex natural resource challenges.

Recurring themes include understanding the role of civic capacity, collaborative governance, empathy, engaging diversity, leadership self-awareness, situational awareness, operating in uncertainty and ambiguity, and coping with risk.

There are four seminars during the program year (October 2024 to June 2025). Three seminars of approximately one week each happen on-site to explore each case. A fourth session is held on the Portland State University campus to conclude the program with a review of leadership principles, techniques for policy resolution, and a summarization of insights gained by the participants. Finally, two three-hour "ESP Connect" sessions are held via Zoom web platform to connect recent program material with future sessions.

PROGRAM DETAILS:

Cost & Associated Fees: \$10,750 per participant for all three cases. Seminar fees include tuition, reading materials and packets, refreshments, and meals during program activities. The seminar fee does not include travel, lodging, or independent breakfasts and dinners.

Registration includes enrollment for the final Capstone Session in June 2025. The BPA Culture Office will fund tuition for this opportunity. Manager approval and a continued service agreement are required. The participant's organization will fund all per diem and lodging expenses.

Program Dates & Locations:

2024 to 2025 Program Year

- **Case 1: Oct. 21 to 25 (Mt. Hood, OR)**
Managing fire risk on Oregon's Mt. Hood National Forest: New Science, Old Ways, and Engaged Communities
- **Case 2: Feb. 24 to 28 (Portland, OR)**
Restructuring the Power of Decision Making: Implementing Metro's Parks and Nature Bond
- **Case 3: May 19 to 23 (AZ)**
Mexican Wolf Recovery: Innovation, Partnership and Acceptance in the Southwest
- **Capstone: June 17 (Portland State University Campus)**

Applicant Selection: BPA will select Executive Seminar Program participants in late August 2024.

FURTHER INFORMATION:

Visit the Portland State University Center for Public Service [Executive Seminar Program](#) website for more information about the program.

HOW TO APPLY:

Interested candidates should submit narrative responses to the following three questions:

1. How will participating in the Executive Seminar Program advance your leadership skills and abilities?
2. What leadership qualities and experiences make you a strong candidate for this program?
3. How will you use this learning experience to bring value to BPA, your team, and your work?

How You Will Be Evaluated:

Subject matter experts will anonymously evaluate each candidate based on the quality of the narrative responses submitted.

Candidate Application Package Checklist:

- Expression of Interest, containing a narrative response for each question, no longer than one page for each question.
- Completed and signed Supervisory Acknowledgement Statement (last page – Page 4.)

How to Submit Your Application:

Email your response narrative and completed supervisory acknowledgment statement to [Leadership Development](#) by **11:59 p.m. Pacific Daylight Time, Aug. 2, 2024.**

Applications submitted under this interest announcement will be reviewed, and participants will be selected for submission to the Portland State University Hatfield School for Government: Center for Public Service.

Do not send applications directly to Portland State University.

Those selected must:

- Complete the Portland State University registration form;
- Submit a BPA external training request;
- Complete a Continued Service Agreement;
- Submit post-program feedback via online survey and follow-up interview; and
- Consent that your contact information can be shared with BPA and external parties.



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Supervisory Acknowledgement
TRAINING ANNOUNCEMENT

I acknowledge that _____ has submitted an application for consideration for this training opportunity.

I understand that this interest announcement requires my pre-approval, and I approve this training for this applicant as part of their Individual Development Plan.

I understand that, if selected, the applicant must attend all scheduled sessions in the Portland State University - Executive Seminar Program calendar.

I understand that, if selected, I am responsible for funding all travel, lodging, and per diem expenses connected to this training for this applicant.

The Chief Culture Office - Leadership Development budget will fund all tuition (\$10,750).

Supervisor's Signature: _____ Date: _____

Supervisor's Title: _____ Routing: _____