



Department of Energy

Bonneville Power Administration
P.O. Box 3621
Portland, Oregon 97208-3621

FREEDOM OF INFORMATION ACT PROGRAM

December 5, 2023

In reply refer to: FOIA #BPA-2023-001543-F

SENT VIA EMAIL ONLY TO: [REDACTED] PII

Michael L. Braden
[REDACTED] PII

Dear Mr. Braden,

This communication is the Bonneville Power Administration's (BPA) final response to your request for agency records made under the Freedom of Information Act, 5 U.S.C. § 552 (FOIA). BPA received your records request on September 5, 2023, and formally acknowledged your request on September 22, 2023.

Request

You seek "...information related to job postings within the purview of BPA. Specifically, I kindly request the following information:

- [1.] Of job postings over the past five years, how many were closed with no selection made?
- Of those how many veterans applied for those postings?
 - Of those how many were CFTEs?
 - What was the length of the posting?
 - Was the posting reopened?
 - If yes, how long after was it re-opened?
 - How long did it stay opened?
 - How many people from the first posting also applied on the second posting?
 - Was there a selection made on the second posting?
 - If yes, did that person apply to the original posting?
 - Was the selectee who applied on the first posting a veteran or CFTE?
 - In the past 5 years how many postings has BPA made which the public was able to apply for?
 - Were all of the postings open for the entire required time previously negotiated?
 - If no, how many were not?
 - In the past 5 years how many postings has BPA made which internal BPA employees were allowed to apply for?

- Were all of the postings open for the entire required time previously negotiated?
- If no, how many were not?

[2.] If there were job postings which were filled using special hiring authorities, where they were not technically posted on USAJobs, within the same 5-year period, I would like to know the posting number, hiring authority used, status of person hired (CFTE, BFTE, Veteran, Disabled, etc.).”

Response

BPA has searched for and gathered records responsive to your request from the agency’s Human Resource Center. The records prior to July 2021 are no longer available due to a change in vendors. Therefore, the response is limited to data from July 2021 to approximately October 18, 2023. The 5 pages of agency records accompany this communication, with the following redactions applied:

- One column, redacted under 5 U.S.C. § 552(b)(6) (Exemption 6), on 3 pages.

Explanation of Exemption

The FOIA generally requires the release of all agency records upon request. However, the FOIA permits or requires withholding certain limited information that falls under one or more of nine statutory exemptions (5 U.S.C. §§ 552(b)(1-9)). Further, section (b) of the FOIA, which contains the FOIA’s nine statutory exemptions, also directs agencies to publicly release any reasonably segregable, non-exempt information that is contained in those records.

Exemption 6

Exemption 6 protects Personally Identifiable Information (PII) contained in agency records when no overriding public interest in the information exists. BPA does not find an overriding public interest in a release of the information redacted under Exemption 6 — specifically, “request appointing authority.” BPA cannot waive this PII redaction, as the protections afforded by Exemption 6 belong to individuals and not to the agency.

Lastly, as required by 5 U.S.C. § 552(a)(8)(A), information has been withheld only in instances where (1) disclosure is prohibited by statute, or (2) BPA foresees that disclosure would harm an interest protected by the exemption cited for the record. When full disclosure of a record is not possible, the FOIA statute further requires that BPA take reasonable steps to segregate and release nonexempt information. The agency has determined that in certain instances partial disclosure is possible and has accordingly segregated the records into exempt and non-exempt portions.

Certification

Pursuant to 10 C.F.R. § 1004.7(b)(2), I am the individual responsible for the records search, the redactions applied thereto, and the records release described above.

Appeal

The records release certified above is final. Pursuant to 10 C.F.R. § 1004.8, you may appeal the adequacy of the records search, and the completeness of this final release, within 90 calendar days from the date of this communication. Appeals should be addressed to:

Director, Office of Hearings and Appeals
HG-1, L'Enfant Plaza
U.S. Department of Energy
1000 Independence Avenue, S.W.
Washington, D.C. 20585-1615

The written appeal, including the envelope, must clearly indicate that a FOIA appeal is being made. You may also submit your appeal by e-mail to OHA.filings@hq.doe.gov, including the phrase "Freedom of Information Appeal" in the subject line. (The Office of Hearings and Appeals prefers to receive appeals by email.) The appeal must contain all the elements required by 10 C.F.R. § 1004.8, including a copy of the determination letter. Thereafter, judicial review will be available to you in the Federal District Court either (1) in the district where you reside, (2) where you have your principal place of business, (3) where DOE's records are situated, or (4) in the District of Columbia.

Additionally, you may contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA mediation services they offer. The contact information for OGIS is as follows:

Office of Government Information Services
National Archives and Records Administration
8601 Adelphi Road-OGIS
College Park, Maryland 20740-6001
E-mail: ogis@nara.gov
Phone: 202-741-5770
Toll-free: 1-877-684-6448
Fax: 202-741-5769

Questions about this communication or the status of your FOIA request may be directed to James King, FOIA Public Liaison, at jjking@bpa.gov or 503-230-7621. Questions may also be directed to E. Thanh Knudson, Case Coordinator (ACS Staffing Group), at 503-230-5221 or etknudson@bpa.gov.

Sincerely,

Rachel L. Hull
Freedom of Information/Privacy Act Officer

[Attachments / Enclosures: Agency records responsive to FOIA request BPA-2023-01543-F accompany this communication.](#)

Answer	Response
Of job postings over the past five years, how many were closed with no selection made?	325 Vacancy numbers (25 of these are internal Bid Lists opens)
Of those how many veterans applied for those postings?	Total 996 CP 109 CPS 564 TP 308 XP 4 XPD 7
Of those how many were CFTEs?	Do not collect this data
What was the length of the posting?	Average is 12 days
Was the posting reopened?	New Announcement # is created when there is a reposting. 18 reposting's closed without selections.
If yes, how long after was it re-opened?	Do not have this information.
How long did it stay opened?	Average is 12 days
How many people from the first posting also applied on the second posting?	Do not have this information
Was there a selection made on the second posting?	49 selections on reposting •DE - 10 selections •MP - 20 selections •Internal – 13 selections •DH – 3 selections •RG – 3 selections

Answer	Response
If yes, did that person apply to the original posting?	The position number are different, so this is not tracked.
Was the selectee who applied on the first posting a veteran or CFTE?	Do not collect CFTE data. The following is the Veteran numbers for the Repostings: CP 10 CPS 53 TP 19 XP 0 XPD 1

Request Type	Request Appointing Authority	Request Number	Last Updated Date	Request Approved Date	First Name	Middle Initial	Last Name	Position Title	Series	Pay Plan	Grade	Adjudicated Veterans Preference	Entry on Duty	EOD Status	EOD Last Updated By	Run Timestamp	
Onboard New Hire	(b) (6)	21-BPA-25807	Sep 16, 2021	7/21/21	Jermie	E	Ali	Painter	4102	BB	00		09/12/2021	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		21-BPA-27116-A	Dec 23, 2021	9/23/21	John	A	Dobin	System Protection Control Craftsman I	2606	BB	00		12/19/2021	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-27185	Sep 30, 2021	9/30/21	Reid	A	Deschand	System Protection Control Craftsman I	2606	BB	00		01/30/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-27750-1	Feb 22, 2022	11/23/21	Dean	M	Imokawa	System Dispatcher	5407	BB	00		02/13/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-27752-1	Feb 2, 2022	11/23/21	Fred	R	Krumpeck	System Dispatcher	5407	BB	00		03/13/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-27767-1	Dec 17, 2021	12/17/21	Brett	J	Koehn	Lineman Foreman I	2810	BB	00	NV - No Preference Claimed	02/27/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28256	Feb 14, 2022	1/11/22	Brandon	M	Pollard	Power System Control Craftsman Trainee 5	2604	BB	00		03/13/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28256	Feb 14, 2022	1/11/22	Brandon	M	Pollard	Power System Control Craftsman Trainee 5	2604	BB	00		03/13/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28260	Feb 22, 2022	1/11/22	Jason	M	Fuller	Facilities Maintenance Worker	4749	BB	00		02/13/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28260	Feb 22, 2022	1/11/22	Jason	M	Fuller	Facilities Maintenance Worker	4749	BB	00		02/13/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28340	Jan 12, 2022	1/12/22	Gregory	L	Geller	Customer Account Executive	1101	GS	11		03/13/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28481-1	Apr 27, 2022	4/27/22	Shane		Helm	Human Resources Assistant (Recruitment &	0203	GS	5		05/08/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28483-1	Feb 2, 2022	2/2/22	George	C	Long	Lineman	2810	BB	00		04/10/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28603	Feb 14, 2022	2/8/22	Michelle	A	Burton	Transmission Field Clerk (OA)	0303	GS	6		04/10/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28603	Feb 14, 2022	2/8/22	Michelle	A	Burton	Transmission Field Clerk (OA)	0303	GS	6		04/10/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28644-1	Feb 17, 2022	2/17/22	Erik	B	Boyer	Mechanical Engineer	0830	GS	13		05/08/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-28660-A	May 19, 2022	5/19/22	Deric		Sanchez	Human Resources	0201	GS	12						5:43:29.000 PM
Onboard New Hire		22-BPA-29076	Mar 15, 2022	3/15/22	Joseph	E	Dvorak	Electrician	2810	BB	00		07/31/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-29171	Mar 16, 2022	3/16/22	Kathleen	M	Miller	Transmission Field Clerk (OA)	0303	GS	6		06/05/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	
Onboard New Hire		22-BPA-29178	Mar 16, 2022	3/16/22	Sharon	L	Kroon	Management Associate I	0301	GS	9		05/08/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM	

Request Type	Request Appointing Authority	Request Number	Last Updated Date	Request Approved Date	First Name	Middle Initial	Last Name	Position Title	Series	Pay Plan	Grade	Adjudicated Veterans Preference	Entry on Duty	EOD Status	EOD Last Updated By	Run Timestamp
Onboard New Hire	(b) (6)	22-BPA-30258	Jun 9, 2022	6/9/22	Sarah	M	Kutil	Supervisory Attorney-Adviser	0905	GS	15		07/03/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-30361-1	Jun 22, 2022	6/22/22	Christopher	R	Blessinger	Electrical Engineer	0850	GS	12		08/28/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-30565-1	Oct 7, 2022	6/29/22	Eric	M	Heredia	Electrical Engineer	0850	GS	13		08/28/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-30915	Oct 7, 2022	7/19/22	Micaiah	D	Watkins	Electrical Engineer	0850	GS	13		09/11/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-30949-1	Oct 5, 2022	8/3/22	Stephanie	P	Bazaldua	Human Resources Specialist	0201	GS	13		09/25/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-30960	Jul 19, 2022	7/19/22	Melanie	L	Parke	Logistics Management Specialist	0346	GS	11		09/11/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-31341	Aug 9, 2022	8/9/22	Nathaniel	B	Larsen	Attorney-Adviser	0905	GS	13		10/09/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-31503	Oct 7, 2022	8/5/22	Carolyn	D	Hines	Work Planner Scheduler	1101	GS	13		09/11/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-31506	Aug 3, 2022	8/3/22	Mary	E	Godwin	Attorney-Adviser	0905	GS	15		08/28/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-31629	Oct 7, 2022	8/5/22	Brandon	D	Daniel	Work Planner Scheduler	1101	GS	13		09/11/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		22-BPA-32070	Aug 18, 2022	8/18/22	Justis	T	Beauregard	Public Affairs Specialist	1035	GS	12		08/28/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32288	Oct 24, 2022	10/24/22	Andrew	E	Ainsworth	Attorney-Adviser (General)	0905	GS	14		12/04/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32409	May 23, 2023	10/5/22	Rahul		Kukreti	Attorney-Adviser	0905	GS	12		11/06/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32442	Dec 29, 2022	10/24/22	Jeffrey	S	Olson	Public Utilities Specialist - Business Analyst	1130	GS	11		12/18/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32475	Dec 12, 2022	10/6/22	Deanna	S	Evans	Logistics Management Specialist	0346	GS	11		12/04/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32487-1	Jan 3, 2023	10/18/22	Jacob	T	Lien	Substation Operator	5407	BB	00		12/18/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32671	Oct 26, 2022	10/26/22	Rose	M	Born	Transmission Field Clerk (OA)	0303	GS	6		12/04/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32672	Oct 26, 2022	10/26/22	Brenda	L	Fletcher	Transmission Field Clerk (OA)	0303	GS	6		12/18/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32677	Jan 9, 2023	11/7/22	Nicole	L	Fox	Logistics Management Specialist	0346	GS	11		01/01/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32687	Oct 26, 2022	10/26/22	Daniel	H	White	Logistics Management Specialist	0346	GS	11		01/15/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32692	Dec 12, 2022	10/28/22	Terry	R	Stephenson	Logistics Management Specialist	0346	GS	11		12/04/2022	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32791	Nov 22, 2022	11/22/22	Janice	R	Cole	Transmission Field Clerk (OA)	0303	GS	6		01/15/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32827	Dec 6, 2022	12/6/22	Elizabeth	M	Baron	Secretary	0318	GS	8		01/29/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM

Request Type	Request Appointing Authority	Request Number	Last Updated Date	Request Approved Date	First Name	Middle Initial	Last Name	Position Title	Series	Pay Plan	Grade	Adjudicated Veterans Preference	Entry on Duty	EOD Status	EOD Last Updated By	Run Timestamp
Onboard New Hire	(b) (6)	23-BPA-32956	Mar 6, 2023	11/30/22	Michael	E	Lamberto	Logistics Management Specialist	0346	GS	11		02/26/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-32987	Nov 29, 2022	11/29/22	Geraine	R	Luna	Logistics Management Specialist	0346	GS	11		02/12/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-33049	Dec 19, 2022	12/19/22	Richard	A	Eilers	Lineman	2810	BB	00		03/12/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-33111	Feb 21, 2023	12/20/22	Plamen	M	Slavov	Contract Specialist	1102	GS	9		02/12/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-33141	Dec 14, 2022	12/14/22	kevin	K	Bell	Supervisory Attorney-Adviser (General)	0905	GS	15		01/15/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-33229-1	Mar 20, 2023	1/11/23	Alice	M	Rivera	Safety and Occupational	0018	GS	12		03/12/2023	Completed	Placeholder - Last	5:43:29.000 PM
Onboard New Hire		23-BPA-33293-2	Feb 16, 2023	1/17/23	Tasha		Kannal	Public Utilities Specialist (Business Analyst)	1130	GS	13		03/12/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-33318-1	Jun 15, 2023	3/20/23	Nancy	E	Williams	Substation Operator	5407	BB	00		06/04/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-33799-1	May 30, 2023	2/24/23	Nicholas	B	Hanna	Electrician (Maintenance)	2810	BB	00		05/07/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-34171-1	May 22, 2023	3/15/23	Jack	R	Scholz	Attorney-Adviser (General)	0905	GS	12		05/21/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-34234	Jun 20, 2023	3/21/23	Emily	K	Busse	Attorney-Adviser	0905	GS	14		06/18/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-34823	Jul 26, 2023	5/5/23	Casey	T	Ward	Attorney-Adviser (General)	0905	GS	12		05/21/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-35874	Sep 25, 2023	8/7/23	Leah	B	Williams	Work Planner Scheduler	1101	GS	13		09/24/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-36308-1	Sep 25, 2023	8/10/23	Sarah	E	Stevens	Human Resources Specialist (Classification)	0201	GS	13		09/24/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM
Onboard New Hire		23-BPA-37062	Oct 10, 2023	8/25/23	Troy	B	Smith	Public Utilities Specialist (Transmission Scheduling)	1130	GS	13		10/08/2023	Completed	Placeholder - Last Updated by	5:43:29.000 PM